



Tawnshi Bonjour नमस्ते 你好 வணக்கம்
 Danit'ada Âba Wathec Kamusta ሰላም
 ਸਤ ਸ੍ਰੀ ਅਕਾਲ Oki Tânisî ¡Hola! नमस्कार أهلا
 こんにちは 안녕하세요 بيلو Hello Xin chào

Dear Community,

On behalf of the City of Calgary, Habitus Collective, and Action Dignity, we write to express our sincere appreciation for your practical demonstration of true partnership and collaboration during the first tier of work on Calgary's anti-racism strategy. You played a significant and critical role in making this phase a success: you showed genuine commitment to this important work by the City of Calgary and Calgarians, as you shared your time, talents, skills, enthusiasm, and passion with us. You showed up in all sessions, clearly well prepared, and stepped up your efforts to ensure community members and partners were well informed and abreast with the project's activities.

We commend our co-hosts and brokers for your relentless efforts in engaging, motivating, and mobilizing community members for engagement sessions. We understand the complexities involved in community engagement and mobilization work. However, your superb skillsets and meaningful connections to the communities made this phase of the work look easy. You shared your space with us, inspired the spirit of authentic dialogue, and supported us with coaching on how to navigate some of the nuances and complexities of the culture of engagement. In short, you helped the team, you helped the community, and you helped the City of Calgary and all Calgarians to get an edge up. We applaud your efforts, and we are truly indebted to you.

This work is a partnership between community members and the City of Calgary. In the spirit of true partnership, the team would like to keep you abreast with what is happening next.

Next steps:

- We will be sharing the content of what we heard during the Tier 1 engagement phase over the next couple of months via the Engage portal, social media, and our co-hosts. For the most up-to-date information, please continue to visit the Engage portal.
- We have just completed phase 2 of the project, working with Tier 2 collab groups: community leaders, subject matter experts, and the Anti-Racism Action Committee (ARAC). Together, they have been reviewing the community feedback and suggestions gathered in Tier 1, and have been helping to prioritize, and develop tangible actions.
- We are due to release the final report this summer.

We are truly grateful to you for all the support. We will make sure that our ties with you and the community remain strong as we continue to work on making Calgary an anti-racist city.

With gratitude,

Francis Boakye
Tyra Erskine

Gayatri Moorthi

Linda Kongnetiman
Lorelei Higgins



Thank you!

To all the Community Co-hosts and Community Brokers who helped engage and mobilize the community:

Community Brokers

Adrian Wolfleg	Louise Crane
Anne Azucena	Melvi Alvarado
Crystal Mulik	Min Li
Hadiya Qazi	Sarah Huang
Isra Abdelrahim	Tsgay Gebrebanos
Lionel Migrino	Widad Eltahir

Community Co-hosts

Aboriginal Friendship Centre
 Action Chinese Canadians Together Foundation (ACCT)
 Alberta Ability Network
 Alberta International Medical Graduates Association (AIMGA)
 Bahaghari
 Black Leadership Alliance Council (BLAC)
 Calgary Ability Network
 Calgary Bridge Foundation for Youth
 Calgary Catholic Immigration Society
 Calgary Chinese Elderly Citizens' Association
 Calgary Ethiopian Youth Alliance
 Calgary Drop-In Centre
 Calgary Immigrant Women's Association
 Calgary Jewish Federation
 Calgary Local Immigration Partnership – Anti-Racism Table
 Calgary Public Library
 Calgary Vietnamese Women's Association
 Canadian Pakistani Support Group Association
 Casa Mexico Foundation
 Centre d'Accueil pour Nouveaux Arrivants Francophones (CANAF)
 Centre For Newcomers
 CommunityWise
 Dashmesh Culture Centre Calgary
 Diversecities
 Filipinos Rising for Inclusion and Equity to Nurture Democracy (FRIENDS)
 Foundation for the Voice of Immigrants in Canada for Empowerment (VOICE)
 Ghanaian-Canadian Association of Calgary
 Immigrant Outreach Society
 Immigrant Services Calgary
 Jewish Family Services
 Métis Nation of Alberta (MNA Region 3)
 Migrante Alberta
 Nepalese Community Society of Calgary
 Nigerian-Canadian Association of Calgary
 Pasión Boliviana
 Punjabi Community Health Services (PCHS)
 Raices de Peru
 Salvadorian Folklore Association
 Somali Canadian Society of Calgary
 Urban Society For Aboriginal Youth
 Voice of Immigrants in Canada for Empowerment (VOICE)
 YYC Eritreans